



Mobilise Choice

Research Champions for Feedback & Marking, Cognition & Independence – three positions, each Research Champion specialising in one theme

Salary: L3 (50 days fixed term contract or secondment)

September 2017 to August 2018

Location: Lincolnshire

These roles remain subject to School Teachers Pay & Conditions.

Do you have a strong track record in teaching, learning, and leading strategic improvement? Are you ready to help more schools to thrive through partnership working and ongoing professional development? Do you wish to lead the next stage of development of our project in sector-led improvement and the implementation of evidence and research?

The Research Champions will work collaboratively, and through the infrastructure of cross-phase school clusters and Cluster Leads, to implement evidence based practice in schools across Lincolnshire. They will support schools through working with cluster groups, plan for changes in practice to implement the research, disseminate training, engage in a Professional Learning Community approach, and monitor, evaluate and collate findings across the project.

The overarching aims of Mobilise are:

- To improve outcomes for children and young people in Lincolnshire
- To strengthen the already established school improvement partnerships and support sector-led work
- To mobilise and utilise existing partnerships of schools to be increasingly 'evidence-ready' as a mechanism for sustainable scale-up and school improvement
- To create ownership and passion at cluster-level and school-level for the process of school improvement through the use of the evidence
- To exemplify excellent practice in our county, and share this widely
- To create further coherence, transparency and inclusion in partnership working across all Lincolnshire Schools.

The role of the Research Champions will be to **champion putting evidence into practice**. The Research Champions will work closely with the Mobilise Project Lead to support the design, coordination, delivery and monitoring of outcomes of Mobilise Choice. They will work with leaders and teachers to meet the vision and goals of the project in school-led improvement, collaborative working, and developing evidence-based practice and improving outcomes for children.

Each Research Champion will lead on one of the themes of Mobilise Choice, the next phase of Mobilise, capitalising upon the work of the project in 2016/17. They will be required to



work approximately 2 days per week in the Autumn Term, and one day per week in the Spring and Summer Terms.

Each Research Champion will be the practitioner lead, or subject-matter expert for one of the following Choices:

- Feedback & marking
- Cognition
- Independence

These roles are suitable for practitioners who have a passion and expertise within one of the specific Mobilise Choice themes, as well as for experienced school leaders and Cluster Leads who have the transferable skills necessary to lead implementation across multiple clusters. Upon application you will be asked to specify which of the Choices you are applying to lead, or if you are keen to be considered for any of the positions.

The Research Champions will work alongside the Project Lead to plan delivery, dissemination, evaluation and support. The main focus for each Research Champion will be to implement the recommendations and evidence-based improvement within their area – Cognition, Feedback, or Independence. Research Champions will be expected to have transferable skills, which can be used to support the other areas of work when necessary.

The Research Champions will work with strategic partners, including the Lincolnshire Learning Partnership Board (LLPB), Lincolnshire Teaching Schools Together (LTT) and the Research School. The Research Champions will work within the KYRA central team during their seconded days, and report directly to the Head of Kyra Teaching School, the Project Lead and to the Mobilise Steering Group.

These are exciting posts that require a substantial level of self-reliance, creativity, organisation, ambition and excellent interpersonal & communication skills. You may also wish to refer to the 'Attributes of a Research Champion' document which can be found at: <https://kyra.researchschool.org.uk/2017/05/05/attributes-of-a-research-champion/>

For full details & an application pack, please contact Lisa.Yates@kyrateachingschool.com

Applications deadline: 9am Monday 22nd May 2017

Interviews: Wednesday 24th May 2017

Interviews will involve a short presentation on your vision for the role you are applying for, a group discussion, and a panel interview.

We are committed to safeguarding & promoting the welfare of children & young people & expect all staff and volunteers to share this commitment. Each post is subject to an enhanced DBS check.